

**Ka ‘Umeke Kā‘eo
Governing Board Meeting
Agenda**

Date: Tuesday, Jun 24, 2025

Location: Hale Lamalama, 113 Kuawa St. Hilo, HI 96720

Commencement Time: 5:00

Join Zoom Meeting

<https://us02web.zoom.us/j/3609271370?pwd=bjBmUzlCTnB1eWVnaWxDTng0bnZnZz09>

Meeting ID: 360 927 1370

Passcode: kaumeke

1.Meeting Opening: 1.1 Call to Order 1.2 Attendance 1.3 Approve Agenda 1.4 Public Comments on Agenda and Non-Agenda Items 1.5 Haumāna Report 1.6 Minutes: 4-15-25 1.7 Financials MARCH 2025 APRIL 2025	15 Minutes
2. Matters For Decision: 2.1 Approve Personnel Policy: Combine the following into a personnel Policy 1) Conflict of Interest 2) DOE Non-Discrimination Policy 3) Emp Leave Policy 4) Emp Protection Policy 5) Hiring Policy 6) Leave Share Policy 7) Sexual Harassment Policy 2.2 Approve changes to Enrollment Policy 1) Enrollment Policy 2015_04_09 2)  Enrollment Policy 2015_04_09.docx 3)  Proposed Revised Enrollment Policy (June 2025) 4)  Enrollment Proposed Changes and Rationale (June 2025)	60 Minutes

 Ka'Umeke Kā'eo Hawaiian Immersion Public Charter School IN KEAUKAHA Adopted by LSB: 01/22/2013 Effective: 01/22/2013 Category: Operational PROPOSED PREFERENTIAL ENROLLMENT POLICY Approved Ka Umeke Kae Local School Board Date 8.9.01 Provide early enrollment opportunity to the following groups of people in this order: 1. Siblings of current students 2. Siblings of past graduates 3. Children of current staff and Local School Board members 4. Families that can demonstrate a connection to Hawaiian Immersion education and/or the Keaukaha community 5. Children who are fluent in Hawaiian language The proposal is to provide a November 15 deadline for groups 1 & 2, a November 30 deadline for group 3, and a December 31 deadline for group 4. After December 31", at each deadline, students from these five groups will be given preference. 5) 2.3 Approve Changes to Student Dress code Policy: 1) Uniform, shoes, haumāna 2) Proposed Draft Haumāna Dress Code Policy 3) Haumāna Dress Code Summary of Proposed Changes and... 2.4 Approve Changes to Limahana Dress Code Policy 1) Existing Policy: Limahana 2) Proposed Revised Limahana Dress Code Policy (June 2025) 3) Proposed Limahana Dresscode Changes and Rationale (Ju... 2.5 Approve Revised Bylaws 1) Current Bylaws 2) Proposed Amended Bylaws Draft June 2025 3) Summary of Notable Changes and Rationale (June 2025) 2.6 Approve retention Pay for Po'okumu (MEMO) 2.7 Approve MK 25-26 Governing Board Calendar 2.8 Approve Edith Kanaka'ole Foundation and Ka 'Umeke Kā'eo MOU. 2.9 Approve final student driver on campus form and policy	
3. Matters For Discussion: 3.1 Hui 'Ohana Update 3.2 Board Member terms	30 Minutes
4. Reports: 4.1 Po'okumu/Academic 4.2 Operational/Financial 4.3 'Ohana 4.4 Community	15 Minutes

5. Meeting Closing: 5.1 Announcements 5.2 Next meeting: Aug 12, 2025 5.3 Adjournment	5 Minutes
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☰ Comments/Feedback Operations