



Ka'Umeke Kā'eo

Hawaiian Immersion Public Charter School

I N K E A U K A H A

Kūlana (Position): Kumu Paheona

10-month position, non-union

Uku (Salary): Salary to be determined by educational background and experience, range \$35,000-48,000

Position Summary:

The Kumu Paheona instructs haumāna to produce and understand various art forms including cultural and traditional arts and crafts, fine arts, and visual arts. She/He is responsible for developing an interest in and the ability for creative expression in visual terms and develop aesthetic understandings and appreciations.

Minimum Requirements:

- B.A. in Art or related field;
- 5-7 years experience in art education or curriculum building in a Hawaiian culture-based setting;
- Fluent in the Hawaiian language;
- Ability to work with a team;
- Ability to communicate effectively with people of different backgrounds, ages, and organizations;
- Must be self-motivated and able to work independently;
- Reliability in attendance, punctuality, and follow-through;
- Understanding of and commitment to Hawaiian language immersion philosophy; and
- Experience being with children, grades PreK-12.

Desired Requirements:

- Masters Degree in Art, Education, or other related field;
- Knowledge of Native Hawaiian traditional arts and crafts;
- Familiarity with Ka 'Umeke Kā'eo; and
- Familiarity with Keaukaha community

Duties and Responsibilities:

- Teach knowledge and skills in art for grades M-12;
- Provide instruction by which students develop aesthetic concepts and appreciations and the ability to make qualitative judgments about art;
- Demonstrate techniques in activities such as drawing, painting, sculpture, weaving, carving, etc;
- Teach haumāna to apply elements of design and traditional and modern arts and crafts;
- Provide individual and small-group instruction to adapt the curriculum to the needs of students with varying intellectual and artistic abilities, and to accommodate a variety of instructional activities;

I Ulu i ke Kuamo'o ~ I Mana i ka 'Ōiwi ~ I Kā'eo no ka Hanauna Hou!

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1500 Kalaniana'ole Ave. Hilo, Hawai'i 96720 • Kelepona Phoe 808.961.0470 Kelepa'i Fax 808.238.5857



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- Instruct students in proper care and use of tools and equipment;
- Organize storage areas and control the use of materials, equipment and tools to prevent loss or abuse, and to minimize the time required for distribution and collection;
- Evaluate each student's performance and growth in knowledge and aesthetic understandings, and prepare grades;
- Select and requisition books, instructional materials, tools, instructional aids;
- Plan and present art displays and exhibitions designed to exhibit students' work for the school and the community
- Communicate with parents and school counselors on haumāna progress; and
- Participate in curriculum and other developmental programs.
- Perform other related duties as assigned

Working Conditions: Indoors with/without air conditioning; Outdoors- all types of weather conditions

Hours: 7 hour workday from 7:55-2:55 with a 1/2 hour paid lunch, Monday-Friday;

Equipment Use: General office equipment- computer, copier/fax machine, phones

Physical, Mental and Communication Demands:

- Requires carrying, lifting and pushing (i.e. boxes, bags, etc.) more than 10 lbs, less than 25 lbs and reaching various levels (at the waist and below, to shoulder level and overhead)
- Requires considerable sitting, walking and standing for long periods of time in and out of the classroom
- Requires working under pressure to meet deadlines for students; and
- Requires working with different personalities.

The above information on this description has been designed to indicate the general nature and level of work performed by an employee in this classification. It is not to be interpreted as a comprehensive inventory, or all duties, responsibilities, and qualifications of employees assigned to this job. Management has the right to add to, revise, or delete information in this description. Reasonable accommodations will be made to enable qualified individuals with disabilities to perform the essential functions of this position.

Inā hoihoi kekahi e noi hana, e ho'ouna mai i kāu leka hoihoi, ka mo'omō'ali hana a 'elua (2) leka kāko'o. 'O ka lā palena pau ka lā **29 Iulai 2019.**

*If you are interested in applying, send in your letter of interest, resume, and two (2) letters of support. The deadline to apply is **29 July 2019.***

Hiki ke leka uila mai *You can email:* HR@kaumeke.net

Kelepa'i fax: (808) 238-5857

Leka mai *mail:* 1500 Kalaniana'ole Ave., Hilo, HI 96720

Kelepona: (808) 961-0470

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