

Ka ‘Umeke Kā‘eo Governing Board Minutes

August 28, 2025

1. Meeting Opening

1.1 Call to Order: The Governing Board meeting for Ka ‘Umeke Kā‘eo Public Charter School was called to order at 5:07 P.M. on August 28, 2025, by Director of Operations Louisa Lee.

1.2 Attendance: Board members present included: Lima Naipo, Kelly Osorio, Kaaka Swain, Stephanie Olson-Moore, Laura Acasio, Ipo Kahele, Ulu Ching, Nohea Nahale-a, and Louisa Lee as board support.

1.3 Approval of Agenda: *K. Swain moved, L. Naipo second* **APPROVED**

1.4 Public Comments on Agenda and Non Agenda Items: None

1.5 Haumāna Report: None

1.6 Approve Minutes:

[6-24-25](#) *S. Olson-More moved, L. Naipo second* **APPROVED**

1.7 Financials:

[MAY Financials](#) FILED

[JUNE Financials](#) FILED

2. Matters For Decision:

2.1 Approve Student Disciplinary Plan

a.) [DRAFT-DISCIPLINARY PLAN](#)

b.) [DRAFT-CHANGE LOG OF DISCIPLINARY PLAN](#)

Modeled based on DOE Chapter 19, maintaining the Chapter 19 guidelines with Ka ‘Umeke terminology. Suspensions stay the same regarding due process. ‘Ohana conferencing, alternative supports for keiki, and ‘āina based options for learning along with restorative practices were added. *L. Naipo moved, L. Acasio second* **APPROVED**

2.2 Approve Malia Puka O Kalani Lease Draft: [DOC.pdf](#) Hui Ho‘oleimaluō will take on the lease. *I. Kahele moved, L. Acasio second* **APPROVED**

2.3 Approve Hui Ho‘oleimaluō MOU for Kuawa St Lease **TABLED**

2.4 Approve Changes to Fiscal Staff job title and responsibilities to ensure we are compensating at the appropriate rate. Over the last few years our current and only fiscal staff member has taken on increased responsibilities due to campus development, federal grants, and increased revenue from increased enrollment. Move to be back dated to the start of this fiscal year. *L. Naipo moved, K. Swain second.* **APPROVED**

2.5 Approve the opening of a new bank account at CPB

Move the funds we have at First Hawaiian Bank, American Savings Bank, and Bank of Hawai‘i to a sweep account Central Pacific Bank to take advantage of interest earnings.

L. Acasio moved, S. Olson-Moore second **APPROVED.**

2.6 Annual Review, Approve and File: Hawaii child and nutrition reported their findings in August 2025. All the findings were addressed and we were approved to serve lunch the past few years, however, we need to review and approve the Wellness, Food Safety, and Non-Discrimination Policies annually. *I. Kahele moved, S. Olson-Moore second.* **APPROVED**

3. Matters for Discussion

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3.1 Guidance for ICE/Federal Agencies Event

[Administrative Warrant Arrest of Alien](#)
[Administrative Warrant for Removal Deportation](#)
[Judicial Warrant](#)
[What to do when ICE shows up](#)

3.2 Annual Academic Performance Report:

 Ka Umeke Kaeo APF Indicator 1 ,  Ka 'Umeke Kā'eo APF Indicator 4- Site Relevant Diagnostics

We created a working group to support KEAU assessment,

3.3 Māhualauhīnano Update: 2025_0807 Mahualauhinano Presentation Slides_Notes.pdf

3.4 Staff Concerns regarding Updated Dresscode Policy

In regards to ripped jeans: We received an email from a staff member. The email said that this portion of the policy is sexist, we did due diligence on this concern and all our findings show that ripped jeans are not professional attire. Concern regarding the length of shorts for girls, not only are they hard to find we need to make clear arm length is not used for measurement but mid thigh. Another concern raised is that girls are getting in trouble for dress code violations, not boys.

4. Reports

4.1 [Po‘okumu/Academic](#)

5. Meeting Closing

5.1 Announcements: None

5.2 Next Meeting: October 21, 2025

5.3 Adjournment: Meeting was adjourned at 7:19 P.M. by Board Support Louisa Lee.

Minutes submitted by: Board Support, Louisa A. Lee