



# Ka'Umeke Kā'eo

Hawaiian Immersion Public Charter School

I N K E A U K A H A

## Bullying Policy

<b>Category:</b> Safety	<b>Policy Description:</b> Ka 'Umeke Kā'eo policy addressing student bullying, cyberbullying, and harassment
<b>Approved Date:</b> 09/28/15	<b>Replaces Policy Dated:</b>
<b>Effective Date:</b> 09/28/15	<b>Created By:</b> Policy Committee

### PURPOSE:

Ka 'Umeke Kā'eo does not tolerate bullying, cyberbullying, or harassment and follows the Hawai'i Department of Education's Chapter 19 when such conduct occurs

### DEFINITIONS:

**Bullying:** any written, verbal, graphic, or physical act that a student or group of students exhibits toward other particular(s) and the behavior causes mental or physical harm to other student(s); and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s).

**Cyberbullying:** electronically transmitted acts, i.e., Internet, cell phone, personal digital assistance (PDA), or wireless hand-held device that a student has exhibited toward another student or employee of the department which causes mental or physical harm to the other student(s) or school personnel and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening, or abusive educational environment:

- (1) On campus, or other department of education premises, on department of education transportation, or during a department of education sponsored activity or event on or off school property;
- (2) Through a department of education data system without department of education authorized communication; or
- (3) Through an off campus computer network that is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student or school personnel, or both.

In evaluating whether conduct constitutes harassment, intimidation or bullying, special attention should be paid to the words chosen or the actions, taken, whether the conduct occurred in front of others or was communicated to others, how the perpetrator interacted with the victim, and the motivation, either admitted or appropriately inferred. Electronic transmissions include but are not limited to the use of data, computer software that is accessed through a computer, a computer network system, other computerized systems, cellular phones or other similar electronic devices that



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display e-mail, text messaging, blogs, photos, drawings, video clips, on-line community websites, or faxes, or a combination of the foregoing.

Harassment: a student who is harassing, bullying, including cyberbullying, annoying, or alarming another person by engaging in the following conduct that includes but is not limited to:

- (1) Striking, shoving, kicking, or otherwise touching a person in an offensive manner or subjecting such person to offensive physical contact;
- (2) Insulting, taunting, or challenging another person in a manner likely to provoke a violent response;
- (3) Making verbal or non-verbal expressions that causes others to feel uncomfortable, pressured, threatened, or in danger because of reasons that include but are not limited to the person's race, color, national origin, ancestry, sex, including gender identity and expression, religion, disability, or sexual orientation that creates an intimidating, hostile, or offensive educational environment, or interferes with the education of a student, or otherwise adversely affects the educational opportunity of a student or students;
- (4) Name calling, making rude gestures, insulting, or teasing another person who feels humiliated, intimidated, threatened, or embarrassed;
- (5) Making a telephone call without purpose of legitimate communication;
- (6) Making repeated communications anonymously, or at extremely inconvenient hours, or in offensively coarse language on campus or, other department of education premises, on department of education transportation, or during a department of education sponsored activity or event on or off school property;
- (7) Causing fear as to prevent others from gaining legitimate access to or use of school buildings, facilities, services, or grounds such as, but is not limited to, restroom facilities; or
- (8) Physically harming, physically restraining, threatening, or stalking, or a combination of the foregoing.

## **POLICY:**

Ka 'Umeke Kā'eo prohibits bullying, cyberbulling, and harassment conduct. These prohibited conducts applies to all students, on campus, on Ka 'Umeke Kā'eo transportation, or during a Ka 'Umeke Kā'eo activity or event on or off school property.

Ka 'Umeke Kā'eo follow's the Hawai'i Department of Education's Chpater 19 when addressing acts of bullying, cyberbulling, and harassment including disciplinary action specified in Chapter 19 Section d. Bullying, cyberbullying, and harrassment are Class B Offenses.

## **APPLICABLE PROCEDURES:**

## **OTHER RELATED INFORMATION:**



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Chapter 19 Hawai'i Administrative Rules:

<http://www.hawaiiboee.net/AdminRules/Pages/AdminRule19.aspx>