



Ka'Umeke Kā'eo

Hawaiian Immersion Public Charter School

I N K E A U K A H A

Papa Alaka'i Kula - Hālāwai Kūmau

Regular Local School Board Meeting

30 'Okakopa 2008 - 3:30 pm, Lumi Hālāwai

Welehu: Hilo/Hoaka

◆
Luna Ho'omalū *Chair:* Kalani Makekai-Whittaker
Hope Luna Ho'omalū *Vice-Chair:* Lilinoe Keliipio-Young
Pu'ukū *Treasurer:* Renee Trask
Kākau 'Ōlelo *Secretary:* Gail Makuakane-Lundin
◆

Mo'olelo Hālāwai *Minutes*

I. Ka Wehena *Call to Order*

The hālāwai was called to order at 3:40p by Luna Ho'omalū Kalani Makekai-Whittaker. E Hō Mai led by Kalani M-W.

II. Ke Kikolā *Attendance*

A. **Luna Ho'okele:** Kalani Makekai-Whittaker (*ha'alele 5:00p, ho'i mai 5:13p*), Lilinoe Young, Gail Makuakane-Lundin (*ha'alele 4:45p*), Alapaki Nahale-a, Waianuheha Paleka, Leimomi Sing, Heanu Weller, Louisa Lee, Pua Mendonca, Lehua Hauanio, Kāwika Silva, Kualono Kaupu

E. **Hoā Kipa:** Leinani Makekai-Whittaker, Kāhele Nahale-a

III. 'Āpono Papa Kumumana'o *Approve Agenda*

NOI: To approve Papa Kumumana'o *made by Alapaki Nahale-a, kōkua by Louisa Lee*

NOI: To move X.4. Amendment to 08-09 Budget to follow X.16 Expansion Plans *made by Alapaki Nahale-a*

To move items X.1-3. (Nā Mea Hou #1-3) out of order to follow V. 'Āpono Mo'olelo *made by Kalani Makekai-Whittaker*

Discussion: Alapaki offered that the Kumu requested to move the Parent-Teacher conference dates and that the request came in after the Agenda was set. The Luna Ho'omalū suggested that it be addressed under the Reports section.

HO'OHŌLO: 'Ae by all. No Hō'ole. 'ĀPONO 'IA

Discussion: nothing further

HO'OHŌLO: 'Ae by all. No Hō'ole. 'ĀPONO 'IA

IV. Ka Mana'o Lehulehu no Nā Kumumana'o *Public Comments on Agenda Items*

'A'ohe

[*'Ao'ao 1 – Ho'omau 'ia*]

I Ulu i ke Kuamo'o • I Mana i ka 'Ōiwi • I Kā'eo no Ka Hanauna Hou!

Inspired by our Past • Empowered by our Identity • Prepared for our Future!

V. **‘Āpono Mo‘olelo** *Approve Minutes*

NOI: To approve Mo‘olelo Hālāwai 19.Iune.2008 *made by Lilinoe Young, kōkua by Waiānuhea Paleka*

NOI: To correct X.1. Kumu Ku‘uipo’s resignation, acceptance of interim kumu rep *made by Leimomi Sing, kōkua by Lilinoe Young.*

Discussion: Change references to Kumu M-2 in NOI to Kumu M-3.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

Discussion: nothing further

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

[The following was taken out of order:

X. **Nā Mea Hou** *New Business*

Policy or Proposal

*Submitted by
(or Sponsor)*

1. Change Director’s status to Non-Voting member

Alapaki

NOI: That the Po‘okumu (School Director) seat on the Local School Board be changed to non-voting member status *made by Alapaki Nahale-a, kōkua by Gail Makuakane-Lundin.*

Discussion: Nothing further.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

2. Acceptance of new Luna Ho‘okele Kāko‘o A‘o

Leimomi

NOI: To accept Pua Mendonca as the new Instructional Support representative to the Board *made by Leimomi Sing, kōkua by Lehua Hauanio.*

Discussion: Nothing further.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

3. Acceptance of new Luna Ho‘okele Haumāna

Alapaki

NOI: To accept Kāwika Silva and Kualono Kaupu as the new Student Representative and Alternate respectively *made by Leimomi Sing, kōkua by Louisa Lee.*

Discussion: The Executive Board discussed the possibility of adding representatives for Kula Ha‘aha‘a. Kāhele Nahale-a was asked to advise the Student Representative’s advisors to seek mana‘o from the Kula Ha‘aha‘a.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

Agenda resumes in order]

VI. Mo'olelo Haumāna *Student Report*

Verbal Mo'olelo given by the new Luna Ho'okele Haumāna. Both introduced themselves and then stated their goals for the year as the representatives for the students.

VII. Mo'okālā *Financial Report*

NOI: To accept Mo'okālā as submitted *made by Lilinoe Young, kōkua by Heanu Weller.*

Discussion: nothing further.

HO'OHOLO: 'Ae by all. No Hō'ole. 'ĀPONO 'IA

VIII. Nā Mea I Ho'opane'e 'Ia *Unfinished Business*

Policy or Proposal

*Submitted by
(Sponsor)*

1. Selection of Community Rep to LSB

Alapaki

NOI: To approve Andy Wilson to fill the Community Representative seat on the Local School Board *made by Alapaki Nahale-a, kōkua by Louisa Lee.*

Discussion: Mr. Wilson is an attorney who can provide valuable legal insight for the Board. He is also an experienced Board member, having served, and currently serving, on several organizations' Board of Directors.

HO'OHOLO: 'Ae by all. No Hō'ole. 'ĀPONO 'IA

2. Ban Homework

Sasha W./Ron W.

NOI: To ban homework at Ka 'Umeke *made by Alapaki Nahale-a, kōkua by Lilinoe Young.*

(Alapaki)

Discussion: Initial discussion provided via Palapala Noi. Additionally, Kalani and Wai shared 'ohana opinions that were brought up at the Hui 'Ohana meeting. The kumu are open to criteria, but not a total ban.

NOI HO'OLOLI: That we establish a homework policy at Ka 'Umeke that sets out the criteria that should be used that guides what kind of homework is given, how much is given and when it is given. Furthermore this policy shall be completed by May 2009 or homework shall be banned at Ka 'Umeke *made by Alapaki Nahale-a, kōkua by Louisa Lee*

Discussion: nothing further

HO'OHOLO: 'Ae by all. No Hō'ole. 'ĀPONO 'IA

Policy or Proposal

*Submitted by
(Sponsor)*

3. Establish Ka ‘Umeke’s Standards & Benchmarks

Leinani M-W.

NOI: To establish curriculum Standards and Benchmarks that are consistent with Ka ‘Umeke Kā’eo’s vision, mission, and core values *made by Alapaki Nahale-a, kōkua by Leimomi Sing.*

(Alapaki)

Discussion: Initial discussion provided via Palapala Noi. Additionally, Alapaki offered that we should be commended for having this conversation. What we are trying to teach has to be determined first. We should not be teaching to the test. Instructional staff is not all on the same page on this issue. Hope Po’okumu Leinani M-W. provided the board with HCPS III benchmarks for the Content Areas: Language Arts, Math, Science and Social Studies in grades K-7 and shared how the kumu felt they should be modified to reflect Ka ‘Umeke’s instructional goals.

NOI HO’OLOLI: The Board directs Kumu to narrow down benchmarks and standards at each grade level for each content area *made by Alapaki Nahale-a, kōkua by Louisa Lee*

Discussion: Questions were asked what the framework will be, kumu discuss? All stakeholders discuss? What’s guiding the essential things? The Luna Ho’omalū cautioned that those questions are a part of a larger discussion, and the agenda item is regarding HCPSIII.

HO’OHOLO: 8 ‘Ae. 1 Hō’ole. ‘ĀPONO ‘IA

IX. Nā Mea Hou *New Business*

Policy or Proposal

*Submitted by
(Sponsor)*

4. Amendment to ‘08-’09 Budget

Alapaki

This agenda item was taken out of order and addressed following IX.16.

5. Holiday Closure Policy

*Ku’ulei K.
(Lehua)*

NOI: To approve the closing of the Ke’ena on the day after Thanksgiving (November 28, 2008), the day after Christmas (December 26, 2008) and the day after New Years (January 2, 2009) *made by Leahua Hauanio, kōkua by Lilinoe Young.*

Discussion: Initial discussion provided via Palapala Noi Supporting Document “Holiday Closure Policy”. Discussion focused on how many people are affected, how busy the office is, inclusion of the Business Office.

NOI HO’OLOLI: To allow for the closing of the Ka ‘Umeke offices on the day after Thanksgiving, the day after Christmas and the day after New Years upon approval by Administration *made by Alapaki Nahale-a, kōkua by Leimomi Sing*

Discussion: Nothing further

HO’OHOLO: ‘Ae by all. No Hō’ole. ‘ĀPONO ‘IA

6. Paid Holiday Policy

Lihau W.-I.
(Lehua)

NOI: To approve and pass proposal to give Ka ‘Umeke Kā‘eo 12 month employees Christmas and New Year’s Eve’s as paid days off *made by Leahua Hauanio, kōkua by Louisa Lee*

Discussion: Initial discussion provided via Palapala Noi Supporting Document “Paid Holiday Policy For Christmas & New Year’s Eve”. Additional discussion raised the situation that there is the potential to have school closed 3 days in a row, 2 weeks in a row. Directors whom are also 12 month employees (Lehua, Louisa, Leinani and Alapaki) were asked to leave the room.

NOI HO‘OLOLI: To approve giving Ka ‘Umeke Kā‘eo 12 month employees, excluding the Po‘okumu, one paid holiday of their choice on either Christmas or New Years Eve only when these occur on weekdays. Additionally, the Ke‘ena and Business Office must remain open *made by Lilinoe Young, kōkua by Pua Mendonca*

Discussion: Nothing further

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

7. Anti-Discrimination Policy

Renee

NOI: To accept the State of Hawai‘i Anti-Discrimination policy as Ka ‘Umeke’s policy *made by Lilinoe Young, kōkua by Louisa Lee*

Discussion: Needed for Board insurance

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

8. Anti-Harassment Policy

Renee

NOI: To accept the State of Hawai‘i Anti-Harassment policy as Ka ‘Umeke’s policy *made by Leimomi Sing, kōkua by Waiianuhe Pelaka*

Discussion: Needed for Board insurance

NOI HO‘OLOLI: To accept the State of Hawai‘i Sexual-Harassment policy as Ka ‘Umeke’s policy *made by Leimomi Sing, kōkua by Waiianuhe Pelaka*

Discussion: Nothing further

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

Policy or Proposal

*Submitted by
(Sponsor)*

9. Amendment to Volunteer Policy

*Napua C.
(Alapaki)*

NOI: That the Local School Board accept and approve the changes made to the current Volunteer Policy *made by Alapaki Nahale-a, kōkua by Louisa Lee*

Discussion: Palapala Noi Supporting Documents “Volunteer Policy Amendment Proposal 9/19/2008”, “Volunteer Policy” and “Volunteer Request form” submitted to show changes requested.

NOI HO‘OLOLI: To ho‘opane‘e *made by Leimomi Sing, kōkua by Alapaki Nahale-a*

Discussion: Nothing further

HO‘OHOLO: ‘Ae by all. No Hō‘ole. HO‘OPANE‘E ‘IA

10. School Supply Options

Pua

NOI: To have two options for purchasing school supplies (with differential pricing) for parents to choose: one including K‘UK shirts and one for supplies alone *made by Pua Mendonca*

Discussion: Pua requested to Withdraw motion.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. UNUHI ‘IA

11. Travel Request Policy

*Lihau W.-I.
(Lehua)*

NOI: To create a Travel Request policy by approving this proposal

Discussion: Stated Sponsor requested to be removed as the Sponsor. No motion was made.

HO‘OHOLO: ‘A‘ole noi ‘ia

12. Travel Reimbursement Policy

*Lihau W.-I.
(Lehua)*

NOI: To create a Travel Request policy by approving this proposal

Discussion: Stated Sponsor requested to be removed as the Sponsor. No motion was made.

HO‘OHOLO: ‘A‘ole noi ‘ia

13. Expand Ka 'Umeke to Waimea

NOI: That Ka 'Umeke expand to Waimea *made by Alapaki Nahale-a, kōkua by Lilinoe Young*

Discussion: Waimea Kula Kaiapuni is in danger of closing, only 17 students. Ka 'Umeke Administration has been trying to assist and support their programs. We now have 3 'ohana at Ka 'Umeke from Waimea. Waimea families are asking Ka 'Umeke to take over their kula. Questions were asked about their programs to give the Board a better idea of what they're looking at. It was decided to defer the motion and let Waimea know the Board was entertaining the idea.

NOI HO'OLOLI: To ho'opane'e *made by Alapaki Nahale-a, kōkua by Louisa Lee*

Discussion: Nothing further

HO'OHOLE: 'Ae by all. No Hō'ole. HO'OPANE'E 'IA

14. Mandating the use of 'ōlelo Hawai'i w/haumāna

NOI: That all interactions with students be in Hawaiian except during English instruction unless prior approval has been granted by the Local School Board *made by Kalani Makekau-Whittaker, kōkua by Waiānuhea Paleka*

Discussion: Initial discussion provided via Palapala Noi. Additionally, there were concerns raised regarding safety and being able to communicate quickly and effectively to students. Kumu mana'o was that the meaning of Language Immersion philosophy is not clear to everyone. Some were offended that they would be ordered to 'ōlelo and not trusted to use their best judgment. Who would enforce this? It was expressed that there is a concerning amount of English used on campus that should be addressed, and questioned who this mandate would apply to, 'ohana, kūpuna, huaka'i? There is no assessment to discern if employees are on track with improving their 'ōlelo. An assessment would hold them accountable. Everyone was reminded that the LSB is the governing body and sets the direction of the school. It was decided to defer so that the Board could come up with guidelines.

NOI HO'OLOLI: To ho'opane'e *made by Alapaki Nahale-a, kōkua by Leimomi Sing*

Discussion: Nothing further

HO'OHOLE: 'Ae by all. No Hō'ole. HO'OPANE'E 'IA

15. Maternity benefits

Alapaki

NOI: That Ka ‘Umeke implement maternity benefits as outlined in the attached document *made by Alapaki Nahale-a, kōkua by Lehua Hauanio*

Discussion: Initial discussion provided via Palapala Noi and Supporting Document “Maternity Leave Policy”. Additionally, it was asked and confirmed that all charters are denied TDI benefits from the State. The point was raised that this is a benefit that can, and has been taken for granted and that the policy as presented is very generous.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

16. Expansion Plans

Alapaki

NOI: To add a second Papa Mālaa‘o in the ‘09-‘10 school year *made by Alapaki Nahale-a, kōkua by Lehua Hauanio*

Discussion: Initial discussion provided via Palapala Noi. Additionally, the Registrar would like to advocate for a second Papa M as we already have 9 ‘ohana set for early enrollment. Concerns were raised regarding space for another class. Kumu Ioane suggested moving Papa 4 & 5 off campus (English learning off campus). Papa M can also legally be held at the Keokea Loop property.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

4. Amendment to ‘08-‘09 Budget

Alapaki

This agenda item was approved to take out of order and address following IX.16.

NOI: To amend the 2008-2009 Operating Budget by adopting the attached revised budget *made by Alapaki Nahale-a, kōkua by Leimomi Sing*

Discussion: Initial discussion provided via Palapala Noi and Supporting Document. Additionally, the Po‘okumu explained what the proposed amendments are.

HO‘OHOLO: ‘Ae by all. No Hō‘ole. ‘ĀPONO ‘IA

X. Nā Mo‘olelo Reports

A. Ka Lawelawe hana Administration

1. Luna Ho‘okō *Executive Board* - ‘A‘ohe
2. Luna Ho‘omalū *Chairperson* – Verbal given by Kalani: has been in conversation with a Waimea ‘ohana
3. Po‘okumu *Director* - Written submitted by Alapaki
4. Kāko‘o Ka ‘Umeke *Non-Profit* – Verbal given by Kāhele N.: Lilinoe Young hired as the Kahu Kula Kamali‘i for the upcoming Daycare/Preschool. Renee is requesting to be excused from LSB duties while she deals with a personal health issue. Kāhele will be taking over more Director duties to assist Renee at Kāko‘o.

[‘Ao‘ao 8 - Ho‘omau ‘ia]

E. *Nā Lālā Stakeholders*

1. *‘Ohana Family* – ‘A‘ohe
2. *Kumu A‘o Instructional Staff* - Conference dates changed to 17-26 Nowemapa
3. *Kumu Kāko‘o Instructional Support Staff* - ‘A‘ohe
4. *Kāko‘o Kula Operational Support Staff* – ‘A‘ohe
5. *Kaiāulu Community* – Written submitted Lilinoe Y. It was also asked if kumu could participate in the KCA Education Committee.

I. *Nā Komike Committees*

1. *Emergency Response Plan Committee* - ‘A‘ohe
2. *Collective Bargaining Agreement* - ‘A‘ohe
3. *By-laws Committee* - ‘A‘ohe
4. *Board Enrollment Committee* – ‘A‘ohe
5. *Personell* – Still working on Po‘okumu contract

XI. *Nā Ho‘olaha Announcements*

A. *Ho‘opa‘a Hālāwai*

1. *Hālāwai Luna Ho‘okō Executive Board Meeting (2nd P4)* - 13 Nowemapa
2. *Hālāwai Papa Alaka‘i Local School Board Meeting (4th P4)* - 11 Kekemapa

E. *‘Ē a‘e*
‘A‘ohe

XII. *Ka Mana‘o Lehulehu Public Comments on non-Agenda Items*
‘A‘ohe

XIII. *Ka Ho‘oku‘u Adjourn*

The hālāwai was adjourned at 8:42p by Luna Ho‘omalū Kalani Makekau-Whittaker.

Waiho ‘ia me ka pono,

Kāhele Nahale-a, *Kāko‘o Papa Alaka‘i Kula*
26.Pep.09

[‘Ao‘ao 9 - pau]