

**Ka 'Umeke Kā'eo Local School Board**  
**13 December 2007**

- I. The meeting was called to order by the Chair, Carol Ioane. E Hō Mai led by Aunty Lilinoe Young.
- II. **Attendance:** Ku'uipo Kelekolio, P. Lilinoe Young, Gail Makuakane-Lundin, Kuulei Hughes-Okada, Louisa Lee, Alapaki Nahale-a, Leinani Makekau-Whittaker, Kalani Makekau-Whittaker, Carol Ioane, Kawika Silva, Ku'uilei Kanahele.
- III. **Approve Agenda:** Alapaki/Ku'uipo made a motion to approve the agenda. Passed.
- IV. **Approve Minutes:** Ku'uipo/Gail made a motion to approve the minutes. Passed.
  - Add "Gail Makuakane-Lundin" to attendance.
  - New Business #2 "Alapaki/(unknown)" should read "Alapaki/Sasa".
- V. **Student Report:**
  - 'Aha Mele Kalikimaka: Dec 19<sup>th</sup> @ Kawānanakoa, Dec 20<sup>th</sup> @ Palace Theater
  - Papa 6 huaka'i to NAS, students enjoy papa 'au
  - Papa 2-3 huaka'i Saddle Road to gather xmas foliage
  - Papa 6 huaka'i to Keali'i Kekua's grandpa's house to kālai wa'a.
- VI. **Financial Report:** Lilinoe/Ku'uilei made a motion to approve the financial report. Passed.
- VII. **New Business**
  1. **Leave Accrual:** Alapaki/Gail made a motion to amend the 10-/11-/12-month leave policies to provide employees credit if they work less than full-time but more than half-time. Passed.
    - 12-month employee policy should say "6 hours."
    - 11-month employee policy should say "3.5 hours."
  2. **EA/Tutor Lunch Break Policy:** Alapaki/Sasa made a motion to accept EA policy as circulated.
    - Leadership Team will write up guidelines and ask EA/Tutors for feedback.
    - Alapaki/Lilinoe move to defer.
  3. **State Holiday Bonus:** Alapaki/Lilinoe move to follow Governor Lingle's lead and give employees holiday bonus, half-day on Christmas Eve and half-day on New Year's Eve or 1 full-day on either eve.
    - Ka 'Umeke wants rights to create own policies/leave.

- Kalani/Gail move to amend motion to say full-day leave on December 24<sup>th</sup> and December 31<sup>st</sup> for 2007 only. Passed.
4. Alapaki/Kalani move to approve second papa mālaa‘o for 2008-2009. Passed.
- Facilities? Commitment from Stan & Jan Warwig for Doc Hill Estate. \$7500/month for lease (not including electricity, maintenance, etc). Renovations occurring now. Move 6<sup>th</sup> grade there to give room for second papa mālaa‘o.
    - a. Pros: Keaukaha, rich history, ready for next school year, great resource, space for staff development.
    - b. Cons: water safety, distraction, Warwigs live next door
    - c. Doc Hill is former owner of HELCO, state senator. Took care of Keaukaha, every child would receive goody bag on Christmas.
  - Will this delay expansion to Pana‘ewa?
  - Awili Store property also available for \$1000/month more, but won't be ready for next school year.
  - What about 7<sup>th</sup> grade at Doc Hill? Need curriculum, highly qualified teachers in every subject.
  - Currently mālaa‘o applicants at 41, one seat remaining for January enrollment (this does not include retention).

#### VIII. Stakeholder Reports

1. **Executive Board:** None.
2. **Director:** Marina update shared with staff. She will return Jan 14<sup>th</sup> to present conflict resolution.
3. **Family:** Craft Fair cancelled, lack of vendors.
4. **Instructional Staff:** Professional Development with Kekuhi 12/19.
5. **Instructional Support:** Met deadline for child count, no internal review, met mandates.
6. **Community:** None.
7. **Non-Profit:** Palace Theater on 20<sup>th</sup>, Nū ‘Oli 19<sup>th</sup>.
8. **Chair:** None.

=Aunty Gail leave, 4:45=

#### IX. In-Progress

1. **Emergency Response Plan Committee:** None
2. **Collective Bargaining Agreement:** None
3. **By-Laws Committee:** None
4. **Cell Phone Policy:** None

X. Meeting adjourned 4:50.